

To ensure that JUSA has the best available referees for all our games a new ranking system is being implemented. Your rank, or level, will be shown on the referee list in parenthesis following your name. While it is currently physically possible for you to change your level number, you are forbidden to do so. **Changing your own level number may result in demotion or even expulsion – don't do it.** This will be monitored.

If you believe your level is in error or you deserve a promotion you may contact jusa.refs@gmail.com for review and possible change. The initial ranking was based primarily on the past 2 years' fall rec. schedules and I'm sure some mistakes were made – please be patient and understanding.

A ref may sign up for games the same number of weeks in advance as their current level. For example, a level 2 referee may sign up for games up to 2 weeks in advance. Level 0 referees may sign up 1 week in advance, but must only sign up for games that have a level 1 or higher ref on them already. **Each week starts at 5:00 pm on Sunday.** Early signups may be deleted without warning and may result in demotion or expulsion. Level 4 referees are allowed to sign up at any time.

The levels are:

Level 0: Little to no experience or new referee to JUSA. Needs to work with higher-level refs because of lack of experience.

Level 1: Has at least 20 games' experience or has demonstrated high competence. Each member of a crew of all level 1 refs should have the poise and experience to be able to run a game without difficulty – from player check-in to final whistle - with no outside assistance.

Level 2: Has at least 40 games' experience or has demonstrated superior competence.

Level 3: Has at least 60 games' experience or has demonstrated superlative competence.

Level 4: Has contributed significant volunteer time and energy to the advancement of JUSA Soccer. For example, JUSA board members and referee mentors.

To be promoted a level a referee must complete the required number of games *and* possess the skills required of the advanced level; or be nominated by a referee at least 2 levels higher after demonstrating the skills required of the advanced level. All promotions require the approval of the JUSA VP of Referees or his designee.

A referee may be demoted for demonstrated lack of competence for the current level; not showing up for games signed up for; violating game sign-up guidelines; improper or incomplete uniform; missing mandatory meetings; etc. You are a professional (being paid) so you are expected to act professionally.

The JUSA VP of Referees may change this program at any time without advanced notice.